a positive retrospective born in Japan, does this work in other cultures?

Yasunobu “YesNo” Kawaguchi
Agile and Lean

Manufacturing Industry in Japan

Toyota Production System

Scrum

Lean Software Development

Kanban

Lean Startup

Startup

Patterns

XP

The New New Product Development Game

Four steps to the epiphany
Scrum does not work here in Asia

I was having a chat over coffee about Scrum and Agile with an Agile Coach who works for Australia’s largest Bank at a local cafe. One of the topics we discussed was Agility and Scrum adoption in Asia. He is wondering whether there are any Asian Banks who are Agile from end-to-end — that is from the

1: Everything in life should have a hierarchy
2: Let’s keep things in harmony
3: Different education system, different school of thoughts
4: Outsourcing — everything comes down to reducing costs
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4: **Outsourcing** — everything comes down to reducing costs
1: Everything in life should have a hierarchy
2: Let’s keep things in harmony
3: Different education system, different school of thoughts
4: Outsourcing — everything comes down to reducing costs
Evil Corporation

hierarchy

Outsourcing

harmony
Different Solution in Same Force
So I have a hope to become agile in Asia
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But we need practices fit in the force!
A common problem in Retrospective in Japan is ..
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We need Action Plan!
A common problem in Retrospective in Japan is ..

- Pessimistic
- Become tired and boring
- Undone action plans
Rogalsky's thoughts on agile and lean in the contexts of software development

Agile 101 Resources

Wednesday, November 24, 2010

Agile Retrospectives - a Rising Patton Fusion

The last session of Agile Vancouver 2010 was a unique opportunity to watch Linda Rising conduct a conference retrospective with the Agile Vancouver organizers. It was interesting to watch how she facilitated and I wrote down some of her techniques so that I could try them out. The following day during the tutorials Jeff Patton led us through a mini retrospective with his own interesting twists based on his story mapping experience.

https://dzone.com/articles/running-positive-retrospective
"Regardless of what we discover, we understand and truly believe that everyone did the best job they could, given what they knew at the time, their skills and abilities, the resources available, and the situation at hand."

Linda Rising
"Regardless of what we discover, we understand and truly believe that everyone did the best job they could, given what they knew at the time, their skills and abilities, the resources available, and the situation at hand."

Linda Rising
The co-worker asks: "I know you were on project [X], how was that?".

Each person responds with "It was great because...".

Instead of speaking the answers out loud, give each person 3 index cards and have them write their answers down in silence.
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Keep Positive and Gather Facts
What have you done?
What made you fun?
What did you learn?
fun

done

learn
fun
and
learn

done
done and learn
fun
and
done
and
learn

fun
done
learn
Keep Positive and Gather Facts then ideate new!
Fun Done Learn has spread out in Japan very fast!!
without our instruction
What's going on in your culture?
Please let us know
#FunDoneDoneLearn
We are waiting for your session proposals!

Scrum Gathering Tokyo
@ScrumGatheringTokyo

Tokyo 2020 January