The Continuous Radical Candor Experiment

Human CI (Continuous Integration)
Mob Programming

All the brilliant minds working
on the same thing...
at the same time...
in the same space...
on the same computer...
CARE PERSONALLY

RADICAL CANDOR

Ruinous Empathy

CHALLENGE DIRECTLY

Manipulative Insincerity

Obnoxious Aggression

NEW YORK TIMES BESTSELLER
BE A KICK ASS ROSE
WITHOUT LOSING YOUR HUMANITY
RADICAL CANDOR
KIM SCOTT
The Continuous Rad Can Origin Story

Mob Programming
Sponsorship

Dedicated
Learning Time

Department
Discussion Groups
Continuous Rad Can Working Agreement
Code Continuous Integration (CI)
Anytime we have feedback to give or ask for

Human Continuous Integration (CI)
Intra-Mob CI
Retro in Mob Programming Timer

Mobbing Time

Start Mobbing!
Human Continuous Integration (CI)
Stakeholder and Inter-Mob CI

At end of interaction, ask for feedback from person outside the mob

At end of interaction, give feedback to each other

Feedback Mechanism
Live Feedback Examples
Results and Reflection