

Stop Spinning Your Team's Wheels: *It's Time to Revisit Your Working Agreements*

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To generate a discussion on meaningful working agreements, a team can come up with a list of questions for each of the Scrum values.

Example:

Scrum Value	Sample Questions
Focus	<ul style="list-style-type: none">▪ On a scale from 1-10, how well are you able to focus on your work?▪ What is distracting you?▪ How can we help each other remain focused?▪ How could the SM, PO help with Focus?
Openness	<ul style="list-style-type: none">▪ On a scale from 1-10 how transparent are we as a team about our work?▪ Were there any moments you felt inclined to hide true progress of your work?▪ What would make it easier to share reality?
Respect	<ul style="list-style-type: none">▪ On a scale from 1-10 do you feel respected?▪ What is each team member's contribution?▪ Do you feel your contributions are appreciated?▪ Any particular time you felt unappreciated or disrespected? What happened and how can we prevent this?▪ What could the SM, PO improve Respect?
Commitment	<ul style="list-style-type: none">▪ On a scale from 1-10, how well positioned is the team to meet its iteration commitments?▪ What would help the team commit to what they are comfortable with?▪ What would help the team meet the commitments better?
Courage	<ul style="list-style-type: none">▪ On a scale from 1-10, how comfortable are you to speak up if something/someone is bothering you without fear of retribution?▪ What is preventing you from speaking up?▪ How do we improve the psychological safety within our team?