Stop Spinning Your Team’s Wheels:  
*It’s Time to Revisit Your Working Agreements*

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To generate a discussion on meaningful working agreements, a team can come up with a list of questions for each of the Scrum values.

Example:

<table>
<thead>
<tr>
<th>Scrum Value</th>
<th>Sample Questions</th>
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</table>
| **Focus**   | ▪ On a scale from 1-10, how well are you able to focus on your work?  
▪ What is distracting you?  
▪ How can we help each other remain focused?  
▪ How could the SM, PO help with Focus? |
| **Openness**| ▪ On a scale from 1-10 how transparent are we as a team about our work?  
▪ Were there any moments you felt inclined to hide true progress of your work?  
▪ What would make it easier to share reality? |
| **Respect** | ▪ On a scale from 1-10 do you feel respected?  
▪ What is each team member’s contribution?  
▪ Do you feel your contributions are appreciated?  
▪ Any particular time you felt unappreciated or disrespected? What happened and how can we prevent this?  
▪ What could the SM, PO improve Respect? |
| **Commitment** | ▪ On a scale from 1-10, how well positioned is the team to meet its iteration commitments?  
▪ What would help the team commit to what they are comfortable with?  
▪ What would help the team meet the commitments better? |
| **Courage** | ▪ On a scale from 1-10, how comfortable are you to speak up if something/someone is bothering you without fear of retribution?  
▪ What is preventing you from speaking up?  
▪ How do we improve the psychological safety within our team? |