

<b>1. In my current experience, which aspects of an AGILE organization are working or not working?</b>	
<b>NOT WORKING</b>	<b>WORKING</b>
<b>-Cultural Anthropology-</b> <b>Think of another organization or team that you admire. What are characteristics that you see?</b>	
<b>2. CUSTOMS</b> Events, practices, or traditions	<b>3. VALUES &amp; BELIEFS</b> What is held to be important
<b>6. MY DESIRED CULTURAL VALUES</b>	
<b>4. SAYINGS &amp; LANGUAGE</b> Phrases, terms, or ideas	<b>5. ROLES &amp; ARTIFACTS</b> Who and what is held to be important
<b>7. HOW WILL I ALIGN OUR ORGANIZATION ON OUR CULTURAL VALUES?</b>	

## THE AGILE MANAGER'S PLAYBOOK LEADERSHIP PRINCIPLES

Your principles are the beliefs that define what is most important to you. Principles help influence behavior & actions, and can be considered a hidden motivation because they are not readily observable. Understanding your principles helps to tell you why you prefer to do what you do. It is crucial for great performance to ensure that your motivations are satisfied by what you do.

### 1. LEADERSHIP WORD LIST

Scan the word list

- |               |                   |                    |
|---------------|-------------------|--------------------|
| Achievement   | Friendship        | Power              |
| Autonomy      | Growth            | Productivity       |
| Beauty        | Happiness         | Quality            |
| Challenge     | Harmony           | Recognition        |
| Competition   | Health            | Respect            |
| Competence    | Hope              | Risk Taking        |
| Courage       | Genuine           | Security           |
| Creativity    | Prepared          | Service            |
| Curiosity     | Hungry            | Simplicity         |
| Decisiveness  | Focused           | Spirituality/Faith |
| Dependability | Honesty/Integrity | Strength           |
| Discipline    | Humor             | Teamwork           |
| Diversity     | Independence      | Trust              |
| Effectiveness | Innovation        | Truth              |
| Empathy       | Intelligence      | Wisdom             |
| Equality      | Love/Affection    | Positivity         |
| Family        | Loyalty           | Empowering         |
| Flexibility   | Open-Mindedness   | Ownership          |
| Freedom       | Patience          | Commitment         |

### 2. SELECT 10 WORDS

Add any you feel are missing

### 3. TOP 3-5 LEADERSHIP WORDS

Are these your own Leadership Principles?