

WILL THE REAL LEADER PLEASE STAND OUT?

Agile 2019 Panel



TRICIA BRODERICK

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Leadership is... *Helping people to become what they can be, in ways neither were initially aware of.*

- Principle with Agile For All; leadership trainer and coach
- Board of Directors member for Agile Alliance
- Co-creator-trainer of Leading Amazing Teams.
- Former Executive Director of Development, Manager of Project Management and numerous software development roles



SOO KIM

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Leadership is... *Being what's needed to create an environment where people can be their best selves and do their best work.*

- Executive Director, Media Operations, Canadian Broadcasting Corporation based in Toronto, Canada.
- Director, Board of Canadian Broadcast Accessibility Fund.
- Being what's needed to take Canada's Public Broadcaster into the future.



ANGELA TUCCI

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Leadership is... *Being someone others want to follow, cultivating the alchemy of teams and supporting individuals to bring out their best.*

- CEO of Apto, a venture-backed SaaS company based in Colorado.
- Vice-chair of AnitaB.org a global non-profit connecting, supporting and mentoring women in technology
- Director, Board of Progress Software



CHRISTOPHER AVERY

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Leadership is... *Feeling a sense of ownership for a desired outcome, AND, if it is bigger than you, attracting help.*

- Supports leaders and teams in mastering responsibility
- Responsibility Master & CEO, The Responsibility Company
- Author, The Responsibility Process & Teamwork Is An Individual Skill
- Host of Responsibility Immersion and The Leadership Gift Program



MICHAEL K SAHOTA

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Leadership is... *A behaviour that evokes Followers. It may be any act that supports the mutual purpose of the group: listening, supporting, proposing, holding space. The right action at the right moment.*

- Trains & Consults on "Agile" Culture & Leadership Worldwide
- Controversial & unique approach for shifting conscious/mindset for High Performance.
- Author of Emotional Science and An Agile Adoption & Transformation Survival Guide



JAKE CALABRESE (Facilitator)

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Leadership is... *Engaging with people to co-create an environment where people can deliver outcomes that surprise everyone, including the leader.*

- Facilitative trainer and leadership coach focused on helping leaders engage at new and surprising levels.
- Challenging ourselves as leaders to relentlessly engage others intelligence and creativity.
- Co-creator-trainer of Leading Amazing Teams.

WHAT IS YOUR TOP LEADERSHIP TIP?

WHAT LEADERSHIP CHALLENGES ARE YOU SEEING?

What Leadership Behaviours Overcome The Challenges?

WHAT PREVENTS YOU FROM BEING SUCCESSFUL?

WHAT ARE YOUR INSIGHTS FROM THIS SESSION?

WHAT ONE WORD DESCRIBES THE BEHAVIOUR OF EFFECTIVE LEADERS?

NEXT STEPS FOR ME ...