Servant Learnership

Exploring Teacher, Student & Community to grow better agile coaches
@lyssaadkins
Coach of Agile Coaches

@timothymeyers
Agile Coach

“The Teacher”

“The Student”
We’ll explore Tim’s growth as an Agile Coach.

*Is it a pattern for growing in your own discipline?*

We’ll look at how competency building programs work, borrowing from other professions.

*Are we ready for these as a community?*
Assertion: How you learn agile matters
Learning as a game of telephone

Learning passes from teacher to student.

Each generation adapts and evolves the knowledge.

Agile is all about adaptation - this is good!

... but what is lost?
Learning lineage

The lineal descent of knowledge acquisition from a teacher to a student.
Tim: “The Agile Coach”
Agile Soul

Professional Coaching and Mentoring

Teaching and Facilitation

Organizational Transformation

Source: Agile Coaching Institute, www.agilecoachinginstitute.com
Tim: the Agile Coach
The Leadership Circle

Organizational and Relationship Systems Coaching™

Faith Fuller

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Marsha Acker

Lyssa Adkins

Michael Spayd

Michael Hammam

Tim: the Agile Coach
Directions:
1. In the bottom box, name yourself and name your discipline.
2. In the top boxes, brainstorm 3 skills critical to growing in that discipline. We give you “Agile” for free.
3. Construct your “learning lineage” (like an upside down family tree). Group your teachers and their teachers by these skills.

How do these teachers and these skills set you up to grow in your discipline?

… and to advance the craft?

#Agile2016 @lyssaadkins @timothymeyers
Assertion: Shared vulnerability makes learning stick
Serv•ant learn•er•ship

The act of teacher, student, and community coming together in the service of learning and advancing the craft.
Assertion: Knowing and Doing are worlds apart.
Competency Program

A structured program that intentionally compels people to bring their learning into practice and build measurable skill.

Source: https://www.flickr.com/photos/anoldent/
Components of a Competence-Building Program

- Real-World Practice
- Scoring of Real-World Sessions for Learning
- Vibrant Community to Provide Support & Challenge
- 360 Feedback
- Contribution to Advance the State of the Art
- Deepening the Knowledge
- Skill Drills & Lots of Peer Practice

Scoring of Real-World Sessions for Assessment
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Vibrant Community to Provide Support & Challenge
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Vibrant Community to Provide Support & Challenge

360 Feedback
How would this look for you?

For your discipline?
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Michael Hamm

The Sapphires
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Thank you :-)