



Agile Coaching
& Training

Does the tester
role survive in a
test infected
team?



Juan Gabardini
@jgabardini

#TesterRole

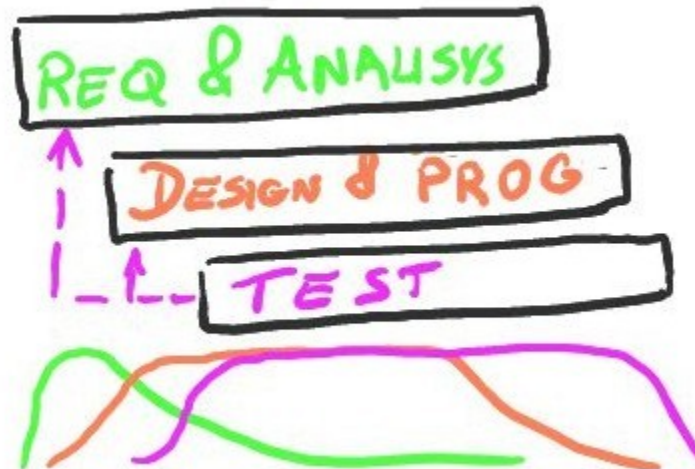
Why are we here?

There was a **Revolution!**

... for programmers

But what about the rest of us:
Analyst, UX, Tester, ...

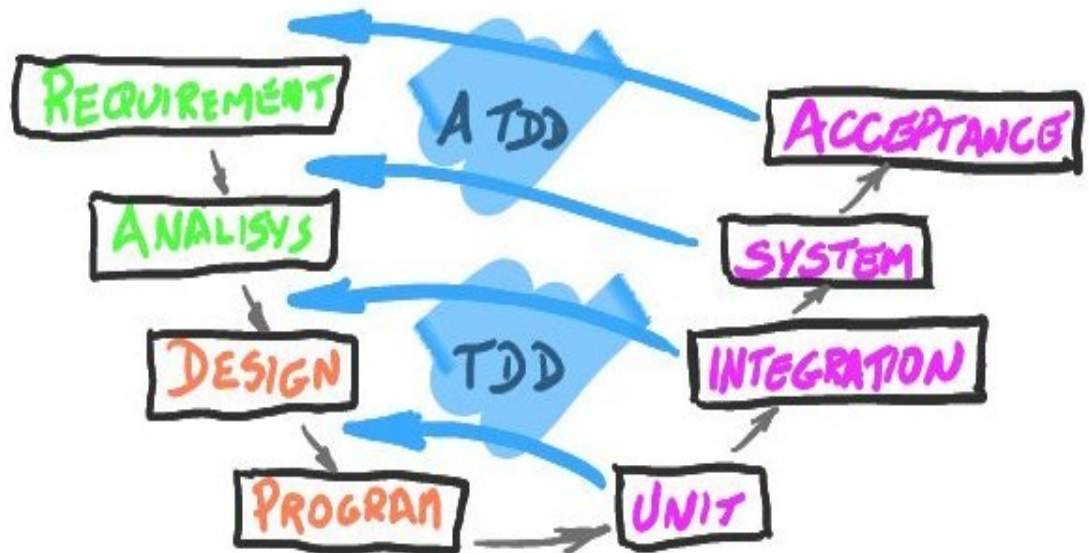
#TesterRole



The Revolution (in 1 min)

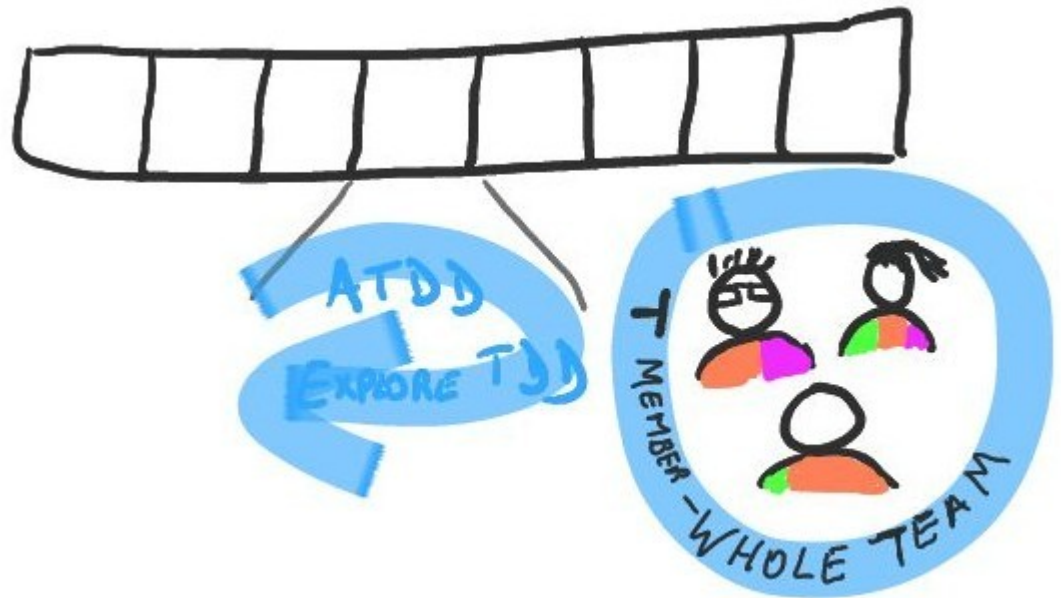
As seen from the testing activities perspective

So everybody 'test'!



The Revolution (one more minute)

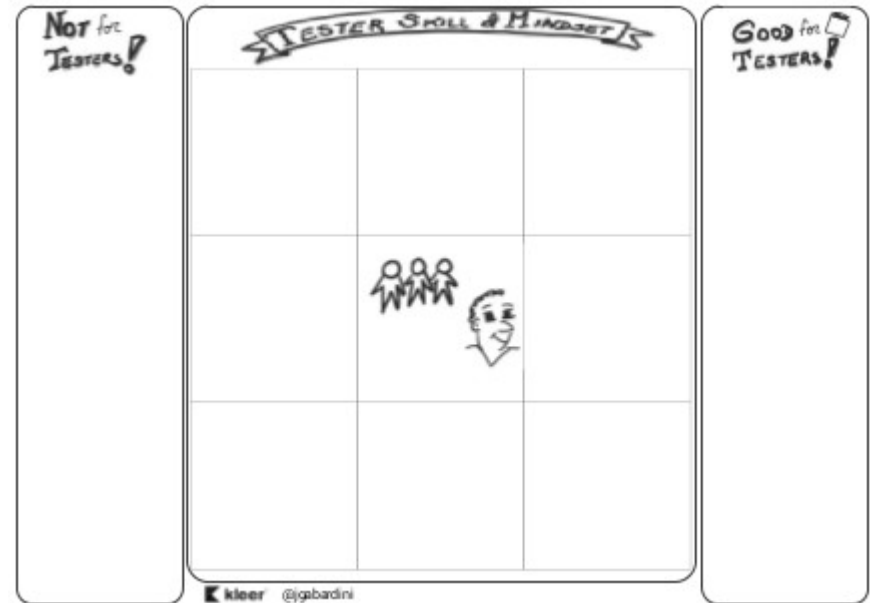
We no longer define ourselves by the activities we take care of.



Skill & Mindset of testers in the **old days**

Discuss and write down in sticky-notes the skill and mindset required to fulfill the tester role.

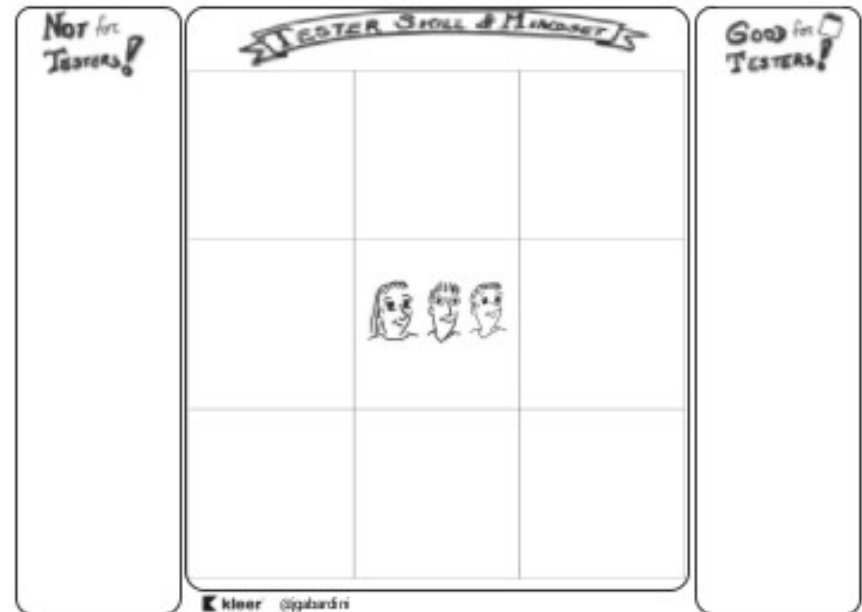
Alone: write 2+ skills
In pair: 3 skills
4 people: 5 skills
Whole table: 9 skills



Skill & Mindset of testers in the agile utopia

Discuss and write down in sticky-notes the skill and mindset required to fulfill the tester role.

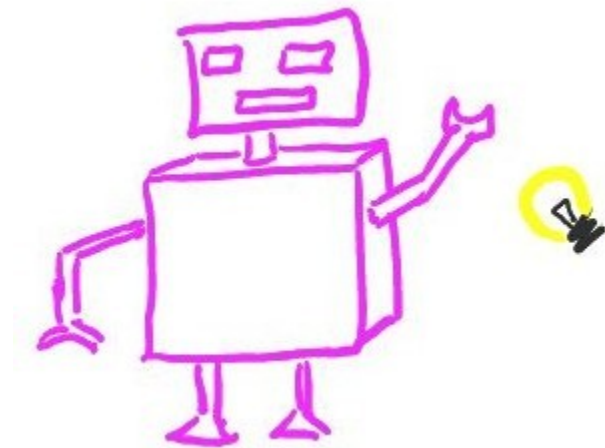
Alone: write 2+ skills
In pair: 3 skills
4 people: 5 skills
Whole table: 9 skills



The old times ...

Repeat until ...

And sometimes, create



The old times ...

Comply, check, register



The old times ...

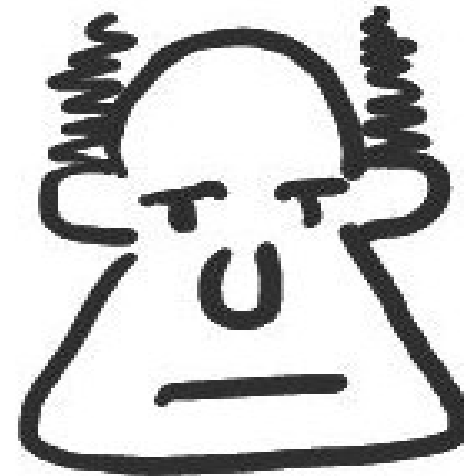
Pay attention to details

And sometimes look ahead



The old times ...

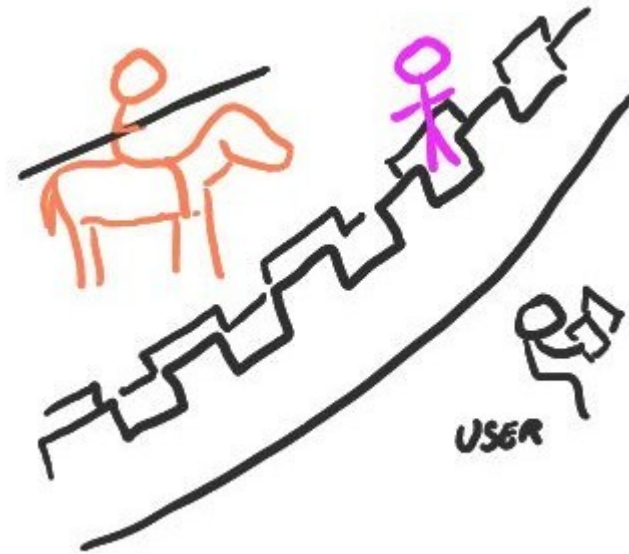
My life sucks (*)



(*) Level 2 of Tribal Leadership

The old times ...

We defend the poor users from the barbarian (AKA programmers) at the gate

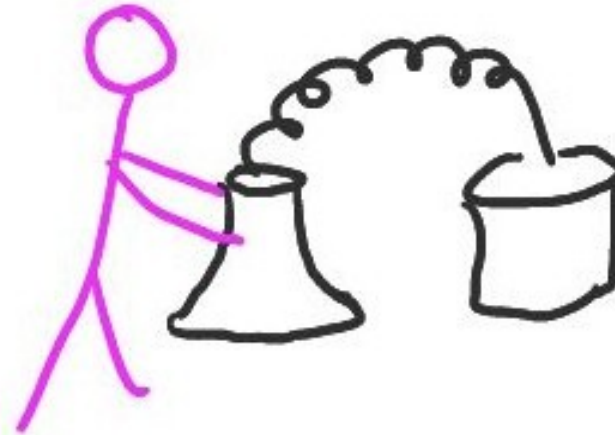


(*) Level 3 of Tribal Leadership

Team utopia ...

Explore and experiment

... never repeat yourself



Team utopia ...

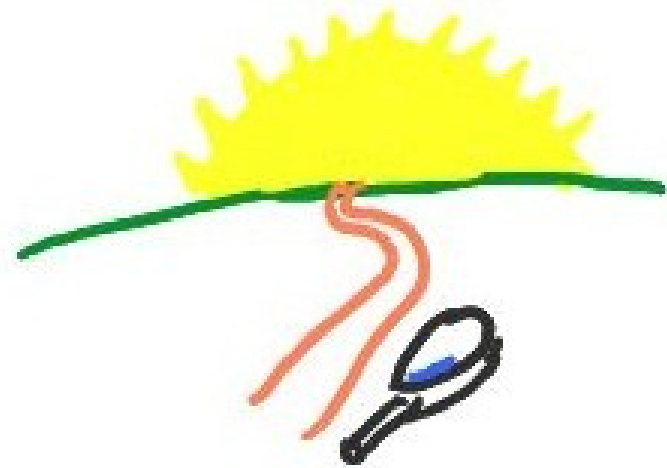
Delight customer

... not just comply with requirements



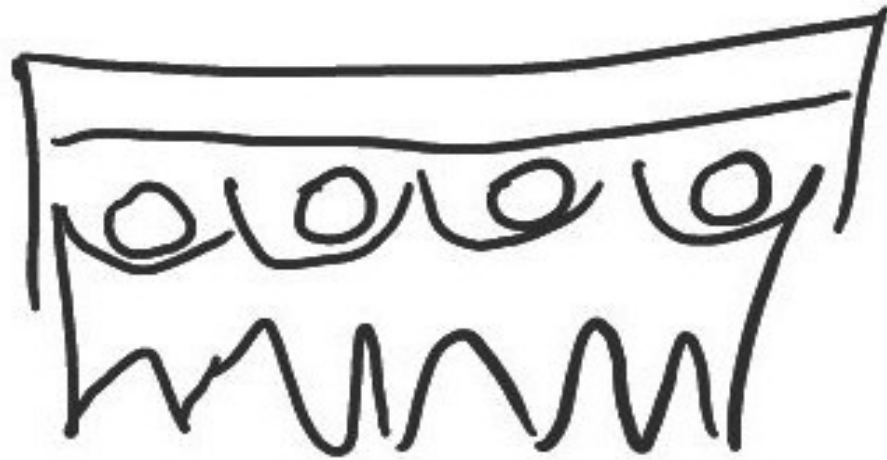
Team utopia ...

Keep your eyes on the stars, and
your feet on the ground



Team utopia ...

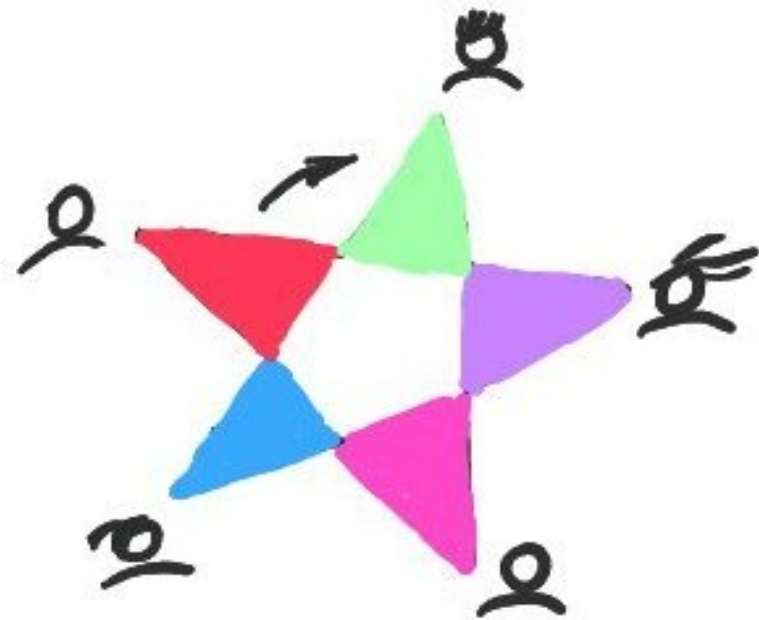
We are great!



(* Level 4 of Tribal Leadership

Team utopia ...

What am I learning today?

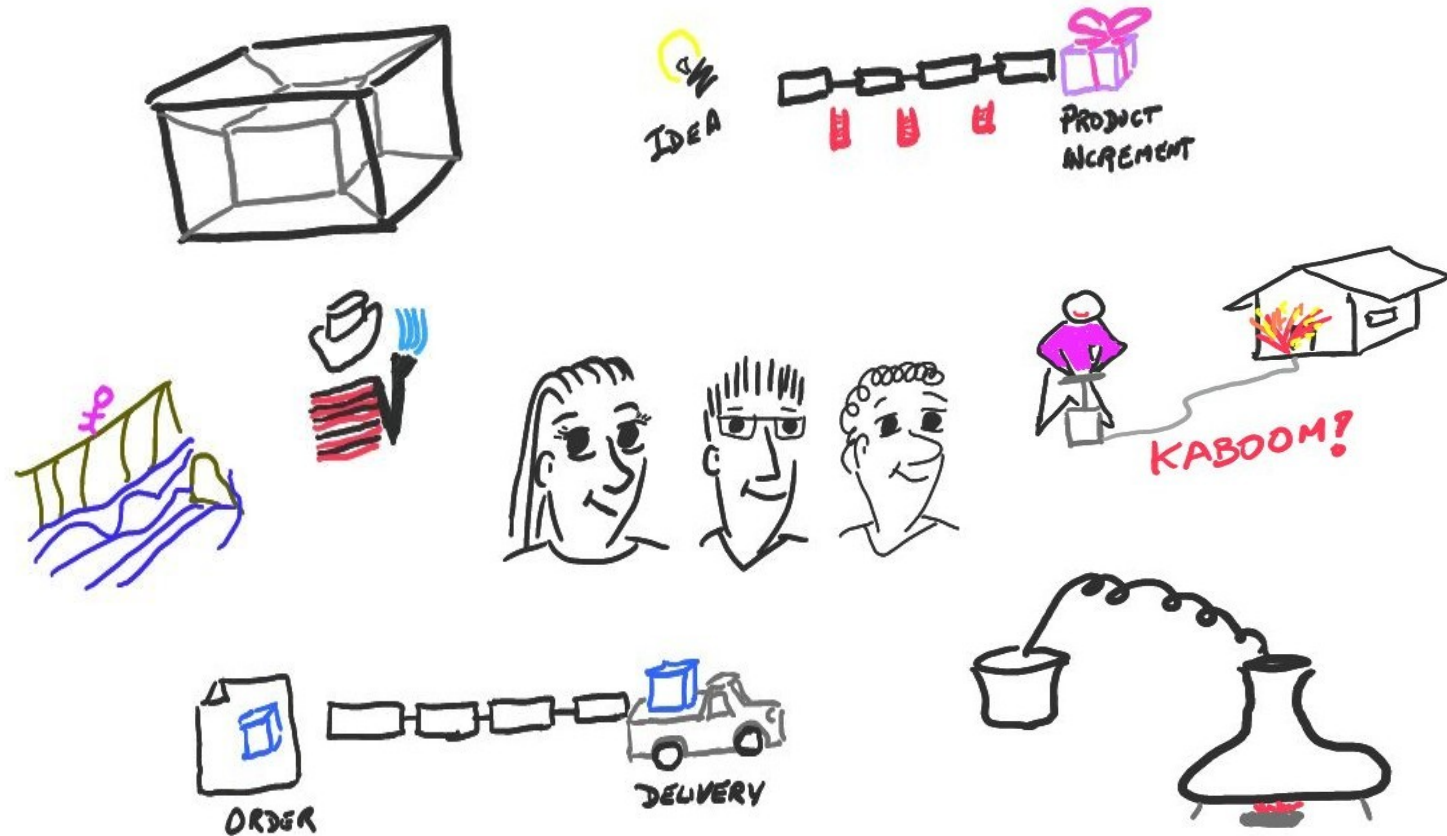


So... what's the change in the testing role



Skill and Mindset

From my perspective!



Skill and Mindset

Business process

... from contact to sell

... or from order to delivery

...



Skill and Mindset

Development process
... from vision to product increment



Skill and Mindset

Scientific method (PDCA)



Skill and Mindset

Complexity understanding
(Cynefin):

Dimension + values + equivalent
partition, independence, linearity



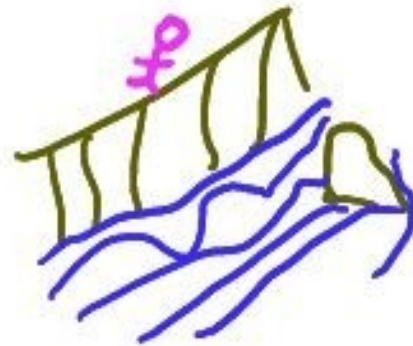
Skill and Mindset

Creative destruction, white hat
hacking and ephemeral art



Skill and Mindset

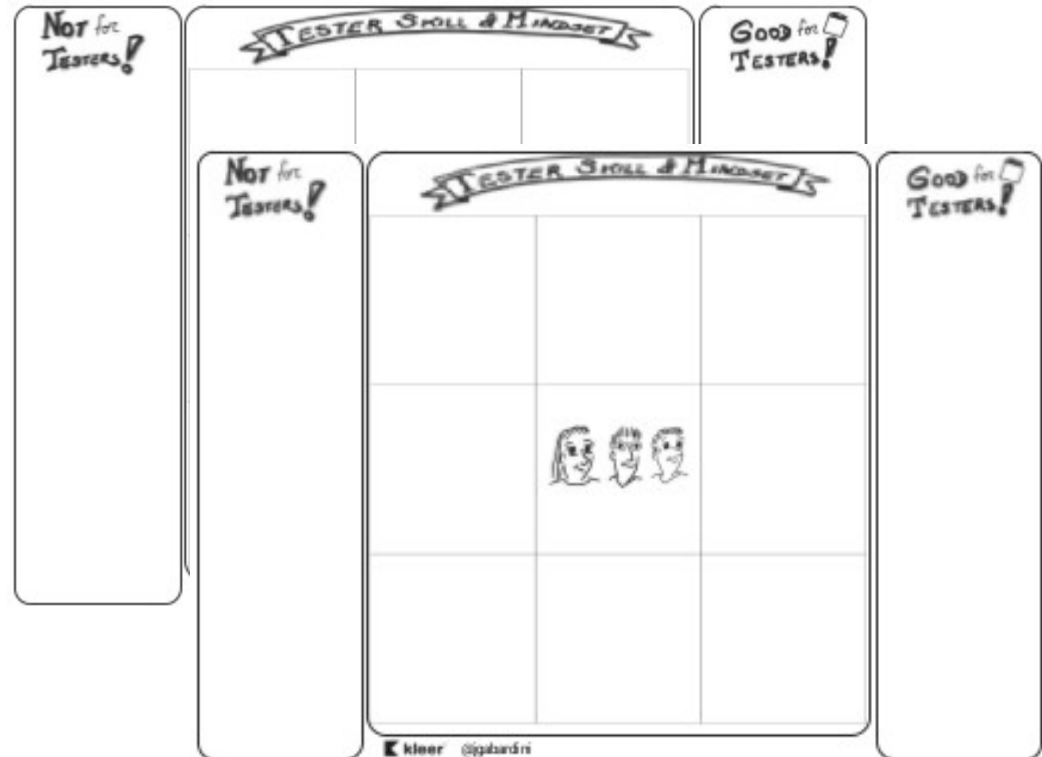
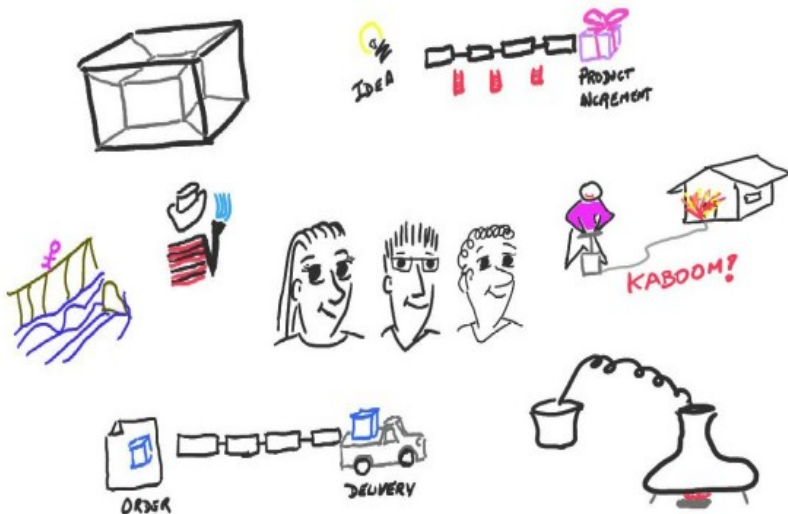
Risk awareness, your worst nightmare and walking on the edge



Skill & Mindset of testers

Discuss delta and report.

5 + 5 minutes!

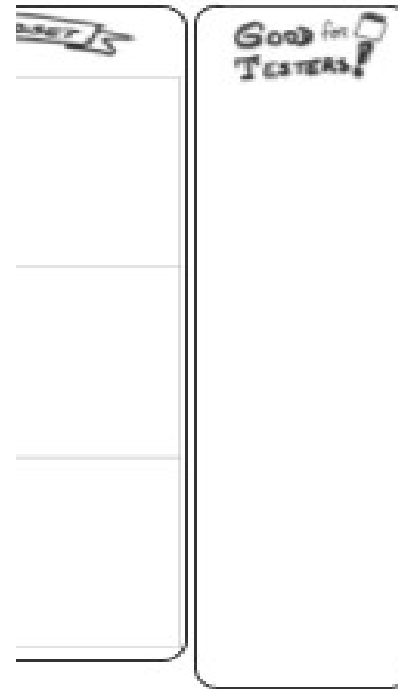


Tester Skill & Mindset for the **whole team**

Discuss delta and report.

10 minutes!

#TesterRole



Thanks!

juan.gabardini@kleer.la
[@jgabardini](https://twitter.com/jgabardini)



Agile Coaching
& Training.



www.kleer.la
hola@kleer.la